Bystander Intervention Training for Student Affairs Practitioners to Create a Positive LGBTQ Campus Climate at the University of Utah

Abstract

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The LGBTQ community at the University of Utah is a community of staff and students who bring important cultural capital to the campus, and are as deserving of an environment of safety as much as any other diverse community the University of Utah serves. With bullying, violence, and discrimination towards the LGBTQ community posing a threat to positive campus climates, it is imperative that the University of Utah step forward as a leader in creating safe and inclusive climates for LGBTQ identified students. The proposed bystander intervention training will teach student affairs professionals essential skills to minimize the impact of homophobic behaviors on the University of Utah campus, and continue the University of Utah’s Division of Student Affairs’ effort to help fulfill the University of Utah’s mission.